Rules of Recruitment of staff for the Electrical Department, Mysore Government.

Designation	Pay	Minimum qualifications required and mode of recruitment.
Statistician ..	100—20—200	As per G. O. No. 2093-172—E. A. 14-21-7, dated 28th November 1921, a degree of the Mysore or other university with a wide knowledge of the statistics of the Department. Usually recruited from among those already long in service in the Department.
Head Clerks ...	60—8—100 40—5—75 40—4—60 30—4—50	For the first three places a degree holder as per the above Government Order and for the last a completed S. S. L. C. or University Entrance. Recruitment to the first three places will generally be made from among those already serving as Head Clerks in lower grade.
Record-keeper ..	50—5—75 30—4—50	The first will be filled up by promotion from those already in lower grade. For the 2nd and 3rd, those that have completed S. S. L. C. and who possess an adequate knowledge of record work.
Assistant do ..	30—3—45	
Clerks ..	45—3—60	For ordinary clerks, completed S. S. L. C. For Bill Clerks and Ledger Clerks, completed S. S. L. C. and an examination in Book-keeping. For appointments in higher grades of appointments in the same class, recruitment will be made from those in lower grades.
Bill Clerks ..	40—4—60	
Ledger Clerks ..	30—3—45	
Time Keepers ..	35—3—50	
Head Stenographer ..	50—8—90	Secondary School Leaving Certificate and Advanced Shorthand and Typewriting Examinations.
Stenographers ..	40—4—80 40—5—70 40—4—60	Secondary School Leaving Certificate and Intermediate Shorthand and Typewriting Examinations. Recruitments to higher grades made usually from those in lower grades.
Accountant ..	60—4—80	Qualifications prescribed for similar post in the Comptroller's Office, *viz.*, Accountant's Examination with a minimum general qualification of S. S. L. C. Recruitment usually made from among those in lower grades.
Accounts Clerks ..	40—4—60 35—3—50	Qualifications prescribed for similar posts in the Comptroller's Office, *viz.*, S. S. L. C. and Accounts Higher Examinations. Appointment for higher grades will be usually made from those in the service in the lower grade who have put in a number of years of satisfactory service.
Cashier ..	50—5—75	Same as for Accountant on Rs. 60-4-80.
Laboratory Assistant	50—10—120	Persons who have at least passed from the Mechanical Engineering School—Electrical Higher Grade. These appointments are excluded from the strict operation of the Recruitment Rules, preference being, however, shown to Non-Brahmin candidates with equal qualifications until 50% is reached in each class or grade, provided such Non-Brahmin candidates are forthcoming.
Laboratory Probationer.	75, 60	
Operators ..	75—10—125 100—20—200	

Rules of Recruitment of staff, etc.,—*concld.*

Designation	Pay	Minimum qualifications required and mode of recruitment.
Assistant Operators Meter Inspectors Lamp and Line Inspectors.	50—10—100 80—10—150	The appointments for the higher grades among these will invariably be made from those already in the lower grade in the service of the department. These appointments are also excluded from the strict operation of the Recruitment Rules, preference being, however, shown to Non-Brahmin candidates with equal qualifications until 50% is reached in each class or grade, provided such Non-Brahmin candidates are forthcoming.
Other higher appointments in the Executive staff.	Rs. 200 and upwards.	Generally to be filled up by persons who have had foreign training and qualifications.